



Relationships for Behaviour Policy

Copies of this policy are available in a range of formats upon request via the school office.

Updated on:	Changes made / notes:
September 2018	School values added. Detention altered to reflection.
November 2018	Lunchtime behaviour altered. Addition of 'Good to Be Green' system.
January 2022	Previous behaviour policy reviewed and remodelled to create our new attachment and trauma informed "Relationships for Behaviour Policy".
March 2023	Section 5.2 added
February 2025	Smiley replaced with house points. House names changed. Addition of Behaviour Curriculum.
January 2026	Reviewed and updated suspension and exclusion section, in line with latest DfE guidance.

Date Created: November, 2018.

Relationships for Behaviour Policy

School Values: Excellence, Responsibility, Respect, Community, Enjoyment, Compassion and Perseverance

Key Beliefs – Principles

At Broad Square we believe good behaviour is promoted by creating a happy, safe, caring and inclusive learning environment, (Cefai, 2008). The most important aspect in helping a child to feel safe and secure is the positive relationship developed between the pupil and members of staff, (Grové & Laletas, 2020). With this in mind, we have implemented an Attachment and Trauma approach for all of our pupils (please our website for further information on Attachment and Trauma).

We have high expectations for all of our children whilst recognising certain children have specific needs. We believe that all behaviours are a form of communication and happen for a reason, (Hibbin & Warren, 2020). We help all of our pupils develop the skills necessary to self-regulate their emotions and manage their behaviour to help fulfil their potential.

Our values of excellence, responsibility, respect, community, enjoyment, compassion and perseverance underpin all that we do within our school and help to guide positive behaviour.

1 Aims and expectations

1.1 It is our primary aim that every member of the school community feels valued, safe and respected, and that each person is treated fairly and well. We are a caring, inclusive community, whose values are built on mutual trust and respect for all. This policy is therefore designed to support the way in which all members of the school can live and work together in a supportive way. It aims to promote an environment where everyone feels happy, safe and secure.

1.2 The primary aim of the policy is not to enforce rules but to promote good relationships and a shared set of values, so people can work together with the common purpose of helping everyone to learn. This policy also aims to engage pupils in a consistent dialogue from all members of staff with regards to behaviour.

1.3 We expect every member of the school community to behave in a considerate way towards one another.

1.4 We treat all children fairly and apply this policy in a consistent way.

1.5 This policy aims to help children grow in a safe and secure environment, and to become positive, responsible and increasingly independent members of the school community.

1.6 We aim to ensure that all pupils develop personal resilience, helping them to realise that difficult situations can be overcome by using the relevant strategies.

1.7 We understand that often behaviour can be a form of communication, which indicates an underlying need or difficulty. In responding to the behaviour of pupils, we aim to identify these needs so that appropriate provision can be planned and pupils can be equipped with the skills necessary to develop behaviour for learning, supporting our pupils to self-regulate, manage their behaviour and feel safe so they are ready to learn.

2 Relationships

Relationships are paramount to the success of our Relationships for Behaviour Policy and are the most important thing to ensure children feel safe in our setting. It is everyone's responsibility to ensure that all children feel understood, heard and accepted. Positive relationships have been proven to be the number one way to regulate the nervous system. When we are around people we care about, our bodies produce oxytocin, which is the hormone responsible for calming our nervous system after stress. Evidence around resilience also suggests that the single most common contributory factor to children developing resilience is having at least one positive and stable relationship with an adult (Bellis et al, 2017).

As a school we ensure that our pupils feel they belong to and are a valued part of our school community, to help them achieve their full potential. Students should feel that their relationships with adults in our school are positive, consistent and based on trust and mutual respect. Pupils should always feel that they can voice their worries and that their voice matters.

“The ability to form meaningful relationships is fundamental to mental health and happiness. It’s the quality of contact we have with other people that is arguably the most important determining factor in our quality of life. We can only truly develop ourselves through relationships with others”. (TISUK, 2019).

3 Language

3.1 Staff at Broad Square understand that the way in which they communicate to pupils is extremely important. Communication consists not only of the verbal interactions, but the body language used. Staff are aware that authoritative body language can be counterproductive to the communication between pupils and staff.

3.2 Reflective responding is considered the most appropriate way to communicate with our pupils, allowing them to feel heard and understood. Reflective responding is defined as listening and seeing the behaviour and reactions displayed by children and verbally reflecting this back so the child understands that the adult is with them. When children sense that they are understood by adults around them, they feel safe.

3.3 Staff endeavour to notice the physical behaviours and communicate this to children in order to anchor them to their actions, before reflecting how the child may be feeling and showing them that they want to understand the child's emotions. Children may find it helpful to have emotions reflected to them if they struggle to name how they feel.

3.4 When a child is in a heightened state of emotion, staff are particularly mindful of their communications such as avoiding asking direct questions and allowing the child to calm down before pursuing reflections of their reaction.

3.5 Examples of language:

General Therapeutic Responses:

- I can see that (notice what they are doing physically) you are picking your nails/breathing heavily/body language is low in energy. I am wondering how you're feeling right now? I want to understand what going on in your body/mind?
- I'm noticing that you might be finding this tricky/difficult right now. I'm here.
- Sometimes our brain works too fast and doesn't let our mind think before our body moves. We can work on letting our mind control our body/how our body reacts to help you feel safe and able to let me help you.
- I can see that right now you feel unsafe/alone/not understood. I want to change that and help you feel safe/included/understood.
- I'm wondering how it makes your body feel when (event) happens (physically)? Does it make you feel (name emotion)/I'm wondering if that gives you big feelings? What emotion do you feel in your body when that happens?
- What I'm hearing is (repeat back what they have said) and it seems important to you that I hear/know/understand this.
- Start responses with: I'm wondering if /I'm noticing that/you're letting me know that/you're telling me that/I am seeing that/ I'm hearing...

3.6 ACT principal;

1. A – Acknowledge the feeling
2. C – Communicate the boundary
3. T – Target alternative

Example:

You are showing me that you're overwhelmed right now and I see that you've kicked the chair over. We know that school has to be a safe place for everyone and I need to keep you and everyone safe. Let's go somewhere to calm down / offer snack or drink / take a walk.

3.7 Reflective responding;

'BE WITH' attitudes: I am here, I hear you, I understand, I care.

This can be communicated through open body language, verbal reflections and eye contact.

We must avoid communicating: I will always agree, I must make you happy, I will solve your problems.

Adults must communicate that they hear and understand the child, but must be careful to reflect that their feelings are temporary **but** valid and accepted. We

must find opportunities for debate and conversations involving differing opinions and observe and regulate children that struggle with disagreement.

4 Rewards and Consequences

4.1 Positive behaviour management techniques are used consistently across all year groups. Positive reinforcement is used frequently when things are going well and minimal feedback is given to low level undesirable behaviours, we focus on what we want the pupil to do. We praise and reward children in a variety of ways.

- Staff model good behaviour and treat pupils with respect;
- teachers congratulate children through verbal praise, stickers, smiley fac;
- children collect house points in order to receive individual certificates which they are presented with at a whole school assembly;
- each child is a member of one of four houses; Shakespeare, Donaldson, Cottrell Boyce and Coelho. The house with the most house points at the end of the half term wins a reward afternoon
- house points are awarded to pupils when they demonstrate our schools core values.
- Each week teachers nominate a child to be star of the week and reader of the week. These children receive a certificate in the awards assembly, and teachers inform the assembly of the reason the award has been given. Every child is given the opportunity to be star / reader of the week
- At the end of each half term, pupils in each class as awarded certificates for demonstrating our individual school values.
- For exceptional demonstrations of the school's values, where a child goes above and beyond expectations, a gold card will be awarded to a child and this is a cause for great celebration in the child's class and throughout the school.
- There is a strong support mechanism for pupils regarding behaviour. The pastoral lead works with children who are displaying continuous challenging behaviour not only in school but were parents have reported that their children are struggling to regulate their emotions at home, he listens to them and supports them in making the right choices through specific therapeutic interventions.

4.2 The school uses the following methods to ensure that expectations are kept high and pupils develop an understanding of consequences for making choices, which negatively affect others. We do not punish pupils however, it is important to understand that pupils may need additional time to catch up on work missed or time to have a reflective conversation to discuss the reaction / behaviour displayed. When the incident is discussed, it is very important this is done in a non-judgemental way. It is also important for adults to reflect on the situation themselves and see if anything could have been done differently to support the pupil in managing their behaviour.

- As a general principle where a class teacher has a concern about a child (one off incident or a general concern), they should contact the child's parent(s) to inform them of the concern and discuss what is happening in school. This contact should be recorded on CPOMS. Where the teacher feels additional support or action is required to support a child, they should contact the SLT to discuss this.
- Wherever possible, teachers should aim to call parents or carers during the school day to avoid discussing incidents with parents on the yard as this can often be tricky or embarrassing for the child or family.
- Children are given lunchtime and playtime reflection time for breaches of the school's expected conduct. During this time, members of staff use a "restorative justice" approach when dealing with the situation, helping pupils to reflect on their actions and come up with a positive solution moving forward. The duration of the reflection period depends on the severity of the situation.
- We feel strongly that children should understand that they have a choice with regard to their behaviour. Through structured conversations, children discuss the consequences of their actions and the effect these actions have on other members of the school community. Pupils are then assisted to come up with a positive solution moving forward, helping to resolve the situation.
- Time will be allocated for the pupil to catch up on work with a member of staff to ensure there is no lost learning due to behaviours and actions. This also provides an opportunity for staff to reflect with the pupil and find out why certain behaviours are being displayed. This time can be allocated in break and lunch times, work can also be sent home with the pupil after a discussion with the parent / carer.
- For children who display behaviour that is a significant cause for concern, further action may be necessary. Staff should aim to deal with incidents themselves however if further support is needed a member of SLT should be contacted. Where there is an incident where a child is exhibiting behaviour which becomes unmanageable or unsafe, immediate support should be sought from another member of staff, or the SLT.
- For children who display behaviour that is a significant cause for concern, a meeting should be arranged with the parent / carer, class teacher and a member of SLT to look at ways forward in supporting the child effectively.
- For children who display behaviour that is a significant cause for concern an 'Individual Behaviour Support Plan' could be created by class teacher and a member of SLT to help support the child and member of staff in the best way possible. This plan should provide staff with a clear plan on how best to support the child, e.g. incorporating sensory regulation breaks into their daily routine. This plan should also be discussed and agreed with the parent / carer.
- All incidents where behaviour is a significant cause for concern should be logged onto our CPOMS system, this will help monitor patterns of behaviour and will allow us to consider if any further support is needed for the child.

- In addition to school values which underpin all of our conduct, each class follows our bespoke “Behaviour Curriculum” (see appendix) that has been agreed by the children and is displayed on the classroom wall. In so doing, every child is aware of the code of conduct expected in each class.
- The school does not tolerate bullying of any kind. If we discover that an act of bullying or intimidation has taken place, we act immediately to prevent a reoccurrence of the behaviour. Bullying can be categorised as: emotional, physical, racist, sexual, homophobic, verbal, cyber and disability / SEND. Whilst it is very difficult to completely eradicate bullying the school does everything in its power to ensure that our school provides a safe and happy environment for our children, (please see Anti-bullying policy on our school website).
- All members of staff are aware of the regulations regarding the use of force, see <https://www.gov.uk/government/publications/use-of-reasonable-force-in-schools>. Staff in our school do not hit, push or slap children but are allowed to intervene physically to restrain children who are in danger of hurting themselves or others. Following national guidance, school staff can use reasonable force to:
 - remove disruptive children from the classroom where they have refused to follow an instruction to do so.
 - prevent a pupil behaving in a way that disrupts a school event or a school trip or visit.
 - prevent a pupil leaving the classroom where allowing the pupil to leave would risk their safety or lead to behaviour that disrupts the behaviour of others.
 - prevent a pupil from attacking a member of staff or another pupil, or to stop a fight in the playground.
 - restrain a pupil at risk of harming themselves through physical outbursts.
- Staff are allowed to search pupils for any prohibited item banned under the school rules including items believed to be stolen. A search involves the removal of outer clothing including shoes plus the searching of pockets, desks and bags. School may also confiscate and search any mobile phone if they believe it contains inappropriate or bullying images/text.
- The list of prohibited items is:
 - knives and weapons
 - alcohol
 - illegal drugs
 - stolen items
 - tobacco and cigarette papers
 - fireworks
 - pornographic images
 - any articles that has been or is likely to be used to commit an offence, cause personal injury or damage to property.

- Staff are not allowed to confiscate, retain or dispose of a pupil's property as a punishment. Please see <https://www.gov.uk/government/publications/use-of-reasonable-force-in-schools> for further information.
- The school now has the power to challenge pupils for inappropriate behaviour which occurs outside the school gates. A pupil may be spoken to for any misbehaviour when the child is taking part in any school-organised or school-related activity or travelling to or from school. There may also be consequences when misbehaviour outside school is reported by a member of the public or staff member and/or the child is wearing school uniform or is known to be a pupil at the school.

5 Behaviour

5.1 Behaviour in the School Playground

The school places the same high expectations on children when they are in the playground as it does whilst in lessons or within school.

Lunchtime supervisors follow the overall principles in this policy in regard to dealing with children e.g. talking politely to the children; use of wondering questions; listening to the children.

Children are given playtimes to give them time for a break, a chance to regulate and to enable them to enjoy the social side of school with their friends. It also provides an opportunity for children to be involved with organised sports and games with adults, especially at lunchtimes.

Equipment is provided for the children to use respectfully to make the most of their time and we place the responsibility of children to use it in such a way so that their playtime is fun.

Quieter spaces are also provided for children who want to sit and talk or read.

Behaviour at playtimes and lunchtimes that falls below the school's expected standard will result in a child having time to reflect with an adult. The adult will talk to them calmly and expect the same in return, demonstrating respect on both sides.

In the event of a serious incident, a child will be asked to leave the playground to discuss their behaviour with a senior member of staff. Once the full picture has been ascertained, the member of staff that the child has been sent to will decide whether a further consequence is needed (see above).

Behaviour incident logs are filled out for serious incidents by playground staff on CPOMS to provide a full picture.

If a child is not able to play on the playground without an incident occurring, they will spend time with a member of staff in 'reflection time', where the child and adult will discuss a plan moving forward to help resolve the situation.

5.2 Inappropriate Behaviour

We encourage all pupils to have a transparent approach to reporting concerns with inappropriate behaviour to all members of staff. Pupils will be encouraged to “speak out” and talk to a trusted adult if they feel that they have been harassed or inappropriate sexual behaviour has occurred. If child on child abuse has been alleged then staff are advised to:

1. Listen to the child with care.
2. Reassure them they have done the right thing and that you will take the allegation seriously.
3. Write down what they say clearly and accurately and record on the school CPOMS system/inform the safe guarding lead/ those who are trained to deputise in a timely manner.

Please see our Safeguarding policy for further advice.

6 Pupil Pastoral Support

We have a wide range of support systems available for children who are having some difficulty in achieving successful behaviour for learning, helping them to overcome social, emotional and behavioural barriers to their learning. These services include;

- Support from our Pastoral Support Manager, Mr Singleton.
- Educational Mental Health Practitioner service.
- Weekly in-house counselling service.
- Seedlings referral (externally).
- CAMHS (externally).
- ROAR, whole school approach.
- “Wellbeing Walking” group.
- Individual reward systems.
- Peer support e.g. Rocket Champions, School Council, Mini Police.

7 The role of the class teacher

7.1 The class teachers in the school have extremely high expectations of the children in terms of behaviour, and they strive to ensure that all children work to the best of their ability. They also have a responsibility to model behaviour and to treat children with respect, communicating that every child has the right to feel safe in school.

7.2 It is the responsibility of the class teacher to ensure that the all children feel safe, and that his/her class behaves in a responsible and respectful manner during lesson time to allow this. The class teacher strives to regulate children by maintaining a calm demeanour.

7.3 The class teacher treats each child fairly and treats all children in their class with respect and understanding.

7.4 If a child misbehaves repeatedly in class, a member of SLT should be informed and a record kept of all incidents via CPOMS. If the behaviour continues then the headteacher should be informed and the parents will be requested to attend a meeting.

7.5 The class teacher reports to parents about the progress of each child in their class, a parent may be contacted by the class teacher, pastoral lead or headteacher if there are concerns about the behaviour or welfare of a child.

7.6 The class teacher/pastoral lead liaises with external agencies, as necessary, to support and guide the progress of each child.

8 The role of Headteacher

8.1 It is the responsibility of the headteacher to implement the schools Relationships for Behaviour Policy consistently throughout the school, and to report to Governors, when requested, on the effectiveness of the policy. It is also the responsibility of the headteacher to ensure the health, safety and welfare of all the children in the school.

8.2 The headteacher supports the staff by implementing the policy, by setting the high standards of behaviour, and by supporting staff in the implementation of the policy.

8.3 The headteacher keeps records of all reported serious incidents relating to behaviour.

8.4 In exceptional circumstances when the behaviour of individual pupils puts others at risk of harm e.g. an assault against a pupil or staff member, the Headteacher, and in her absence the Deputy Headteacher or Assistant Headteacher may have to implement suspension or permanent exclusion procedures. This is always a last resort with further action always taken prior to this to ensure that a robust plan is in place to meet the needs of these individual pupils. We will do everything in our power to keep a pupil in our setting. Our school also works very closely with the Behaviour Intervention Team service from the Local Authority in order to plan appropriate arrangements for pupils who require extra support to reduce the risk of permanent exclusion. Internal exclusions are sometimes used if returning a child back into the class setting may result in significant further disruption to their own or others learning. They may also be used if a significant incident has occurred which requires immediate investigation and time for the child to be regulated.

9 The role of parents

9.1 The school works collaboratively with parents, so children receive consistent messages about how to behave at home and at school.

9.2 We explain the school expectations in the prospectus and home school agreement and we expect parents to read these and support them.

9.3 We expect parents to support their child's learning and to co-operate with the school, as set out in the home/school agreement. We try to build a supportive dialogue between home and school, and we inform parents immediately if we have concerns about their child's behaviour.

9.4 We ask parents to support the actions of the school and trust our approach in supporting pupils. If parents have any concerns about the way that their child has been treated, they should initially contact the class teacher. If the concern remains, they should contact the headteacher. If these discussions cannot resolve the problem, a formal grievance or appeal process can be implemented. (See complaints policy).

10 The role of Governors

10.1 The governing body should make, and from time to time review, a written statement of general principles to guide the headteacher in determining measures to promote good behaviour amongst pupils.

10.2 The governing body has the responsibility of setting down these general guidelines on standards of behaviour management, and of reviewing their effectiveness. The governors support the headteacher in carrying out these guidelines.

10.3 The headteacher has the day-to-day authority to implement the school's Relationships for Behaviour policy, but governors may give advice to the headteacher about particular behavioural issues. The headteacher must take this into account when making decisions about matters of behaviour.

11 Suspensions and permanent exclusions

11.1 Suspensions and permanent exclusions are a last resort with further action always taken prior to this to ensure that a robust plan is in place to meet the needs of these individual pupils. We will do everything in our power to keep a pupil in our setting.

11.2 Only the headteacher (or acting headteacher) has the power to suspend or exclude a pupil from school. The headteacher may suspend a pupil for one or more fixed periods, up to 45 days in any one school year. The headteacher may also exclude a pupil permanently.

11.3 If the headteacher suspends or excludes a pupil, they inform the parents immediately, giving reasons for the exclusion. At the same time, the headteacher makes it clear to the parents that they can, if they wish, appeal against the decision to the governing body. The school informs the parents how to make any such appeal.

11.4 The headteacher informs the LA and governing body about any permanent exclusions or suspensions in line with LA guidance.

11.5 The governing body itself cannot either exclude a pupil or extend the suspension period made by the headteacher.

11.6 The governing body would form a committee which is made up of at least three members. The committee considers any exclusion appeals on behalf of the governors.

11.7 When an appeal panel meets to consider a suspension or permanent exclusion, they consider the circumstances in which the pupil was excluded, consider any representation by parents and the LA, and consider whether the pupil should be reinstated.

11.8 If the governors' appeals panel decides that a pupil should be reinstated, the headteacher must comply with this ruling.

11.9 For more information in regard to suspensions and permanent exclusions, please see the following [DfE Guidance](#). Broad Square Primary School follows this DfE guidance.

12 Monitoring

12.1 The headteacher monitors the effectiveness of the policy on a regular basis. She also reports to the governing body on the effectiveness of the policy and, if necessary, makes recommendations for further improvements.

12.2 The school keeps a variety of records of incidents of behaviour, these are logged via our CPOMS system. The class teacher records minor classroom incidents. The headteacher records those incidents where a child is sent to her and the details of any conversations that take place. We also keep a record of any incidents that occur at break and lunchtimes. Lunchtime supervisors keep written details of incidents and report to the class teacher.

12.3 The headteacher keeps a record of any pupil who is excluded for a fixed-term, or who is permanently excluded.

12.4 It is the responsibility of the governing body to monitor the rate of exclusions and to ensure that the school policy is administered fairly and consistently.

13 Our pupils' view

"We have had a part to play in deciding the school's behaviour policy. We know what is expected of us in terms of behaviour. We want the children in our school to behave well so we can all be safe and happy. We think that house points and reflection times are a good idea and hope all our children will try to be sensible and honest." – 'School Council'

14 Review

The governing body reviews this policy every two years. The governors may, however, review the policy earlier than this, if the government introduces new regulations, or if the governing body receives recommendations on how the policy might be improved.

Signed: (Chair of Governors)

R Morgan

Date: 04.02.25

Signed (Head teacher):

Mrs C. Foden

Date:

04.02.25

References

Bellis, M.A., Hardcastle, K., Ford, K. *et al.* Does continuous trusted adult support in childhood impart life-course resilience against adverse childhood experiences - a retrospective study on adult health-harming behaviours and mental well-being. *BMC Psychiatry* **17**, 110 (2017).

Cefai, C. (2008). *Promoting resilience in the classroom: A guide to developing pupils' emotional and cognitive skills*. Jessica Kingsley Publishers.

Grové, C., & Laletas, S. (2020). Promoting student wellbeing and mental health through social and emotional learning. In *Inclusive Education for the 21st Century* (pp. 317-335). Routledge.

Hibbin, R., & Warin, J. (2020). A language focused approach to supporting children with social, emotional and behavioural difficulties (SEBD). *Education 3-13*, *48*(3), 316-331.

Trauma and Mental Health Informed Schools and Communities Delegate Programme Handbook (TISUK, 2019)

Appendix

Broad Square Primary Behaviour Curriculum

At Broad Square we believe good behaviour is promoted by creating a happy, safe, caring and inclusive learning environment, (Cefai, 2008). It is our primary aim that every member of the school community feels valued, safe and respected, and that each person is treated fairly and well. We are a caring, inclusive community, whose values are built on mutual trust and respect for all. Through our behaviour curriculum, we teach outstanding behaviour through clear expectations, relentless routines and opportunities. We strive to ensure that all children work to the best of their ability. We want our pupils to understand how and why we behave, to set them up for later life, providing them with frequent opportunities to practice this good behaviour. Our behaviour curriculum is designed to be accessible for pupil from nursery to Year Six and is adapted to suit the needs of all pupils including those with SEND and other additional needs - we want **every** child to succeed.

Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
Relentless routines / behaviour blueprint launch. & ongoing explicit teaching of expectations Classroom routines: <ul style="list-style-type: none"> - How we enter the classroom at all times. - How we get ready for break and lunch times. - How we get ready for home time. - Line orders. 	Revision of Routines and Expectations Teachers to recap as necessary. SLT to identify any areas for development.	Relentless routines / behaviour blueprint recap. & ongoing explicit teaching of expectations Classroom routines: <ul style="list-style-type: none"> - How we enter the classroom at all times. - How we get ready for break and lunch times. - How we get ready for home time. - Line orders. 	Revision of Routines and Expectations Teachers to recap as necessary. SLT to identify any areas for development.	Relentless routines / behaviour blueprint recap. & ongoing explicit teaching of expectations Classroom routines: <ul style="list-style-type: none"> - How we enter the classroom at all times. - How we get ready for break and lunch times. - How we get ready for home time. - Line orders. 	Revision of Routines and Expectations Teachers to recap as necessary. SLT to identify any areas for development.

- Toileting Around School: - Wonderful Walking, Legendary Line ups and Sensible Sitting.		- Toileting Around School: - Wonderful Walking, Legendary Line ups and Sensible Sitting.		- Toileting Around School: - Wonderful Walking, Legendary Line ups and Sensible Sitting.	
SLT Focus: Classroom and learning behaviours.	SLT Focus: Lunchtime Rules and Routines	SLT Focus: Assemblies	SLT Focus: Moving around the school.	SLT Focus: Classroom and learning behaviours.	SLT Focus: Lunchtime Rules and Routines
Value Award Respect	Value Award Excellence	Value Award Perseverance	Value Award Compassion	Value Award Community	Value Award Enjoyment

Teaching Approaches

Doug Lemov states, 'Students should never have to ask themselves, "What am I supposed to be doing?" when entering a classroom, nor should they be able to claim to not know what they should be doing. This quote explains our rational behind our teaching approach. We believe that, in order for pupils to behave well, they must not only be taught explicitly, but be given plenty of opportunity to rehearse, practice and refine their behaviour. Our academic year begins with our 'Behaviour Blueprint Day' - a day dedicated to introducing and rehearsing behaviours and routines. Our behaviour curriculum is based on a firm foundation of research such as Rosenshine's Principles of instruction and Willingham's ideas about memory. Students can improve their confidence and fluency of behaviour routines and expectations by engaging in plenty of practice - so our curriculum is designed to do just that. Our teachers will dedicate plenty of time over the first few weeks reminding, practising and reinforcing these behaviours and will continue to do so throughout the year. Each half term, our SLT will focus on an area of the behaviour curriculum they feel requires a greater focus, taking opportunities in assemblies, walking around the school, breaks and lunchtimes to remind and rehearse, consistently recognising outstanding behaviour. At the start of each half term we dedicate time to a 'Behaviour Reboot' where we can review and remind all of our routines and expectations.

Relentless Routines

*"In reality, it is your **routines**, and your **relentless** repetition of them, that makes the students feel safe enough to learn." — Paul Dix. With this in mind we have created a set of "relentless routines" for each respective Key Stage. These are behaviour blueprints which must be followed consistently by all classes. These routines include guidance on topics such as; how to enter the classroom, how to line up, how to get ready to go home and how to behave during break / assembly times.*

SLANT:

As our children become effective learners they will be targeted on their SLANTing behaviours. If our children are able to show good SLANT they are demonstrating effective learning. S = sit up, L = listen carefully, A = ask and answer questions, N = no interruptions, T = track the speaker.

Broad Square Behaviours / Values:

Our values, **Excellence, Enjoyment, Responsibility, Respect, Community, Compassion and Perseverance**, play a huge part in our school lives and we ask all stakeholders, including parents, volunteers and visitors to uphold these values at all times. Each half term we will focusing on a specific value and will be giving out a special "value award" to those children who demonstrate this value.

Routines and Expectations for All

Tom Bennett (an advisor for the DFE) states, 'It is the duty of every adult to help create in students the habit of self-restraint or self-regulation.' We have therefore designed a list of expectations, combined with rules that every member of the school community can refer to - these are accessible to everyone.

In our classrooms, you will see us:

- Being respectful to all members of our classroom.
- Listening to our teacher and teaching assistant at all times.
- Demonstrating our sensible sitting.
- Organising equipment and ourselves as soon as we enter the classroom.
- Starting our task as soon as we are instructed to do so.
- Clear, clutter free desks
- Working independently (if instructed to do so).
- Working in collaboration to support one another.

When playing outside, you will see us:

- Treating others with kindness.
- Demonstrating respect to all peers and staff.
- Trying to resolve any disagreements independently.
- Taking part in a variety of activities.
- Making sure everyone feels included and valued.
- Following the football rules - a yellow and red card system is in place.
- Lining up quickly and sensibly in class line order as soon as the whistle is blown.
- Treating our environment and equipment with respect.

<ul style="list-style-type: none"> • Staying on task and leading by example. • Taking pride in the presentation of our work. • Treating our environment and equipment with respect • Taking part in discussion and showing an interest in the ideas of others. <p>You won't see us...</p> <ul style="list-style-type: none"> • Swinging on chairs. • Leaving the classroom (unless an agreed sensory break). • Taking whilst the teacher is. • Disrupting others. 	<p>You won't see us...</p> <ul style="list-style-type: none"> • Taking part in rough play. • Using unkind words or inappropriate language. • Going indoors unless we have permission from a member of staff. • Behaving in a way that may upset others. • Going into areas that are forbidden. • Climbing on equipment / property.
<p>In the Broad Square Primary Lunch Hall, you will see us:</p> <ul style="list-style-type: none"> • Demonstrating wonderful walking. • Demonstrating our legendary line up. • Demonstrating our sensible sitting. • Remembering our manners. • Carrying our trays sensibly. • Using indoor voices. • Using our knives and forks correctly. • Clearing tables completely. • Pushing in chairs and walking out sensibly. <p>You won't see us...</p> <ul style="list-style-type: none"> • Getting out of our seats when we don't need to. • Running. • Being silly. • Talking loudly. 	<p>Around school in corridors, you will see us:</p> <ul style="list-style-type: none"> • Demonstrating wonderful walking. • Holding doors open - letting others through a doorway before walking through yourself. • Greeting people politely - saying 'Good Morning' or 'Good Afternoon.' • Using 'please' when asking for something. • Using 'Thankyou' and showing gratitude when somebody does something nice or kind for you. • Standing aside to let people past. • Being mindful of others classes learning as we walk past. • Going back to our classrooms as sensibly and as soon as possible. <p>You won't see us...</p> <ul style="list-style-type: none"> • Talking loudly. • Being silly in the corridors. • Wandering around. • Running.

Positive Behaviour Rewards

Positive behaviour management techniques are used consistently across all year groups. Positive reinforcement is used frequently when things are going well and minimal feedback is given to low level undesirable behaviours, we focus on what we want the pupil to do. We praise and reward children in a variety of ways

- teachers congratulate children through verbal praise, stickers, house points.
- children collect house points in order to receive individual certificates which they are presented with at a whole school assembly.

- each child is a member of one of four houses, Shakespeare, Donaldson, Cottrell-Boyce and Coelho. The house with the most points at the end of each half term wins a reward afternoon.
- house points are awarded to pupils when they demonstrate our schools core values.
- each week teachers nominate a child to be star of the week, these children receive a certificate in the awards assembly and teachers inform the assembly of the reason the award has been given. Every child is given the opportunity to be star of the week.
- at the end of each half term, pupils in each class are awarded certificates for demonstrating our individual school values.
- for exceptional behaviour, a gold card will be awarded to a child and this is a cause for great celebration in the child's class and throughout the school.



Relentless Routines – KS2 (example)

In reality, it is your routines, and your relentless repetition of them, that makes the students feel safe enough to learn.” — Paul Dix

On arrival

Children come straight into the building via their classroom doors at 8:45am. Pupils put their items on their named peg, sit on their chair and get ready to complete registration (by 9am) including checking in on the ROAR rainbow (if needed). Whilst waiting for registration, children are given a focused Maths (Monday to Thursday) or English (Friday) task to complete by class teacher / LSA. All children reminded of classroom expectations at the start of the morning and asked to demonstrate their sensible sitting.

Getting ready for break

Pupils collect their coats and line up in their assigned line order (see legendary line up). Pupils are reminded of whose day it is in the multi sports cage to avoid disagreements outside, this is timetabled. Pupils walk outside using our wonderful walking model (see below). Children must remain in number order and a member of staff must be at the front / back of the line at all time.

Snack

Unless there is a swimming session timetabled, there are no snacks in KS2 unless a medical reason is evidenced.

At the end of break / lunch

Children line up on the playground in their assigned number order and walk back into school with an adult at the front / back of the line. Children enter school, put their coats back on their peg and sit down quietly ready to start learning (sensible sitting).

Classes must be collected from the playground by class teacher (and ideally the class LSA).

Getting ready for lunch

Children collect their coats/lunchboxes (if applicable) and line up ready for lunch (legendary line up). Children are taken outside by an adult, with a member of staff at the front and back of the line. Children are reminded of who has access to the multi sports cage at lunch time. A laminated timetable for this is displayed on the side of the fence.

Home time

Children are sent a group at a time to collect their coats/lunchboxes (if applicable). Children then line up to be walked to their exit door, children must remain with their member of staff until parent / carer is visible. A list of children who have permission to walk home on their own will be visible to staff members across Y6.

Assembly

Children must walk to assembly in silence, in their line order. Children must also sit in their line order and demonstrate sensible sitting. Whilst in assembly children must remain in silence to show our value of respect. Talking is not allowed in assembly unless asked to do so (e.g., partner discussion). Children must be collected from the hall by their class teacher.

Break / lunch time

The school places the same high expectations on children when they are in the playground as it does whilst in lessons or within school (please see relationships for behaviour policy for further information).

Children are given playtimes to give them time for a break, a chance to regulate and to enable them to enjoy the social side of school with their friends. It also provides an opportunity for children to be involved with organised sports and games with adults, especially at lunchtimes.

Equipment is provided for the children to use respectfully to make the most of their time and we place the responsibility of children to use it in such a way so that their playtime is fun.

Rough, physical play is not permitted on our playground. Children must use kind hands at all times.

If using the multi sports cage a member of staff must be present at all times to observe children.

Toilet

Children should use the toilet during break / lunch times, children should not go to the toilet straight after break and lunch times (unless medically permitted to do so). If children do need to use the toilet during class time, then only one child should be sent at a time to avoid negative behaviour.

Fidget Toys

Children are not permitted to use fidget toys in class, unless this has been agreed as part of their learning plan.

Mobile Phones (UKS2)

If a child's parent / carer gives permission for them to have a mobile phone for walking home safely, then a contract of expectations must be signed. Mobile phones must be switched off and given to classroom staff members immediately at the start of the day.

Uniform

Full school uniform **must be worn at all times** (unless there is a valid reason not to wear a certain item e.g. not wearing a school shoe if a child has broken their foot).

Members of classroom staff must speak to the child's parent / carer if incorrect uniform is worn, to reinforce our high standards. If parents are struggling with uniform, please sign post them to a member of the pastoral team.

Legendary Line Up

Walk silently into line

Remain Silent

Line up in assigned number order

One behind the other Facing forwards

Concentration – no gaps

One member of staff at the front of the line and one member of staff at the back of the line.

Wonderful Walking

Remain Silent

One behind the other Facing forwards

Concentration – no gaps

Stay to the left and walk sensibly and safely down the stairs.

Sensible Sitting

Sit in your assigned seat.

Sit up and face forward.

Silence when asked for.

Do not talk to the person next to you, unless instructed to do so.

Concentrate on the adult speaking in the room, showing our value of respect at all times.

Focus your attention on your learning.