

School Uniform Policy

Broad Square Primary School



Approved by:

Mrs.C. Foden

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Last reviewed on:

New Policy

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Sep 2024

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1. Aims

This policy aims to:

- Set out our school’s approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Be clear on our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back for health and safety reasons/practical reason)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs.A.Taylor or Mrs M. Bird, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure that Broad Square Primary School uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the jumper/cardigan features the school logo if possible.
- Avoiding whenever possible specific requirements for items pupils could wear on non-school days.
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Have arrangements in place for parents/carers in need to acquire second-hand uniform items if requested
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Autumn/Winter uniform for all pupils:

- Grey trousers/ skirt/ pinafore.
- Maroon sweatshirt/cardigan (school logo optional)
- White polo shirt (school logo optional)
- Black school shoes.
- Optional maroon fleece jacket (school logo optional)
- White/grey socks/tights

Summer uniform for all pupils:

- Grey trousers/shorts.
- White polo shirt (school logo optional).

- Red gingham school dress.
- Maroon school cardigan / sweatshirt /tank top (school logo optional)
- Black school shoes.

School shoes/suitable shoes should be worn by pupils. N.B. Please do not send your child to school with unsuitable shoes as they can cause accidents when children are playing. If your child comes to school in boots they must change into shoes whilst inside the building. Your children may find it easier to fasten a Velcro shoe rather than laces/buckles. Please help your child to help themselves.

Please ensure that all items are clearly labelled with your child's name

(all sweatshirts will look the same).

Children should not wear jewellery to school. If your child has pierced ears, studs or small sleepers are allowed.

All hair should be tied back for health and safety reasons. Children need to be able to work without hair falling into their eyes. Can all hair accessories be plain coloured and minimal.

As our learning environment is both indoors and outdoors throughout the school, lessons may take place outside at any time. We therefore ask that you make sure your child is equipped for this by bringing a suitable coat daily throughout the year. Please ensure their clothing is practical and suitable for the seasonal changes. i.e. Waterproof jackets in winter and a sun hat in the summer months.

P.E Kit

- White round necked T-Shirt (logo optional)
- Navy shorts/jogging bottoms/leggings
- Black / navy plimsolls or trainers.
- Children can wear their jumpers/cardigans (and coats if necessary over their kit).

On PE days, children can come into school wearing their PE kits.

This should make it easier to wash each week and avoids any loss of time for the PE lesson. P.E is a Curriculum subject and must be taught to all pupils. Pupils will only miss P.E. if they have a note from parents for medical reasons.

4.2 Where to purchase our school uniform

Most items can be purchased from Supermarkets and other school uniform retailers.
Our uniform can be purchased from Stitch Design or Brienda Ltd on Muirhead Avenue. Maroon fleeces can be ordered through the school office.

HOW TO ORDER YOUR SCHOOL UNIFORM VIA STITCH DESIGN

Place and pay for your uniform online via the website of our school uniform providers at www.stitchdesign.co.uk

- If it is the first time you have ordered with them you will need to register; you will need the school's postcode to do so. For our school please use **L11 1BS**.
- You can place your order at any time, but orders will only go into production twice a month on pre-agreed cut-off dates.
- For our school these dates are: **6th and 21st of EVERY month**
- Delivery should be expected within 15 working days* from the relevant **cut-off** date, so if you miss a date your order will not go into production until the next one.
- If there are any delays, Stitch Design will contact you to explain the situation.
- When placing your order you will have two delivery options: Collect from school – Delivery is free if you choose this option, 2. Standard Home Delivery – A delivery charge will be added to your order, but you can specify any address for delivery.
- Orders due for collection at the school during school holidays may not be received by us until the school re-opens.
- During most of the year a Standard Home Delivery will not be quicker than the free school collection, however you may find it more convenient. Importantly
- **During a holiday period the Standard Home Delivery may be the only way you can receive uniform before the school re-opens.**

**If you have not received your order within 15 working days, or you have any other problems please check the Help & Support page of the Stitch Design website for further instructions as to what action to take.*

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs.A.Taylor /Mrs M.Bird if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clean, labelled with your child's name and in good condition.

Parents are also expected to contact Mrs.A.Taylor/Miss Bird if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be dealt with in accordance with our school's complaints policy.

The school will endeavour to work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the head teacher/deputy head teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by school addressing the concerns directly and openly with the parent/carer.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and will offer support if needed.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed bi-annually. At every review, it will be approved by the full governing board/diversity/inclusion lead and Mrs.A.Taylor

7. Links to other policies

This policy is linked to our Equality information and objectives statement /Complaints policy.

This policy can be obtained in different formats upon request.

It has been shared with governors and will be reviewed every two years.

Signed: *C. Foden*

Dated: December 2022